



A PART OF COMPLETE ENVIRONMENTAL SERVICES LTD

SAFE HOURS WORKED POLICY STATEMENT

This policy has been prepared, using guidance from the Railways and Other Guidance Systems (Safety) Regulations 2006: Regulation 25 - Fatigue, and Network Rail Standard NR/SP/ERG/003 to ensure that any Safety Critical Worker under the Company's control should not carry out safety critical work in circumstances where he is so fatigued, or where he would be liable to become so fatigued that his health or safety or the health or safety of other persons on the railway could be significantly affected.

In order to ensure that personnel should avoid such fatigue, the Company is committed to ensuring that all personnel and managers:

- Work no more than 12 hours per turn of duty,
- Work no more than 72 hours per calendar week,
- Work no more than 13 turns of duty in any 14 periods,
- Take a minimum rest period of 12 hours between booking off from a turn of duty to booking on for the next duty.

This is to include travel time to and from sites.

Exception to the above policy:

In the unlikely event of an emergency or on request from Network Rail or the client for emergency purposes, staff may be asked to work in excess of the hours stated above. The Network Rail procedure for such exceptions is then implemented including written and signed exemption certificates.

In exceptional circumstances where extended working is necessary, all reasonable steps will be taken to relieve safety critical workers who have worked in excess of any limits as soon as possible and to ensure that they have sufficient time to be fully rested before their next period of duty.

Signed: 

Title: Managing Director

Reviewed: 15th December 2009 (next review due Dec 2010)

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ALL HIRES CARRIED OUT UNDER
C.P.A. / R.P.A. CONDITIONS

