



A PART OF COMPLETE ENVIRONMENTAL SERVICES LTD

WORKSAFE POLICY

CDC Limited acknowledge their responsibility under the Health & Safety at Work Act and recognise our duty of care and undertake to maintain safe systems effecting the health and welfare of our employees. CDC will ensure that no one under our control is exposed to risks at or on site.

This policy has been created to protect employees and to ensure that the operational railway is not put at risk.

This policy is designed to cover railway projects as well as non-railway work. All employees are briefed on the Worksafe Procedure, as part of the Work Package Plan briefing process.

Where the use or operation of a machine or a method of working constitutes a danger to the employee or another person; or may affect the safe passage of trains; or where site conditions constitute a danger to the employee, the employee may refuse to work.

CDC will not discipline, discharge, suspend, lay off or demote an employee or impose any financial or other penalty on an employee who invokes the Refusal to Work Procedure.

All issues relating to using the CDC Procedure must be forwarded to the SQE Coordinator.

Escalation for resolving a refusal to work is through the senior person on site in the first instance. If an agreement cannot be made, the Plant Manager or the M.D. will be contacted and their decision is final.

The employee raising the Worksafe Procedure will be informed of decisions throughout the process.

In addition, CDC support the industry's Confidential Incident Reporting and Analysis System (CIRAS), whereby any individual may report any unsafe practices they witness on site. Reporting information is included in the Work Package Plan document CDC27B.

Signed:

Title: Managing Director

Reviewed: 15th December 2009 (next review due Dec 2010)

49 Weeping Cross, Stafford, ST17 0DQ. Tel: (01785) 665909 Fax: (01785) 664944.

www.completedrainclearance.co.uk Email: completedrainclearance@yahoo.co.uk

DIRECTORS: J.A. DAVIES (MANAGING DIRECTOR), R.A. DAVIES (COMPANY SECRETARY), REGISTERED IN ENGLAND NO. 3573817. VAT NO. 704 8252 47

ALL HIRES CARRIED OUT UNDER
C.P.A. / R.P.A. CONDITIONS

